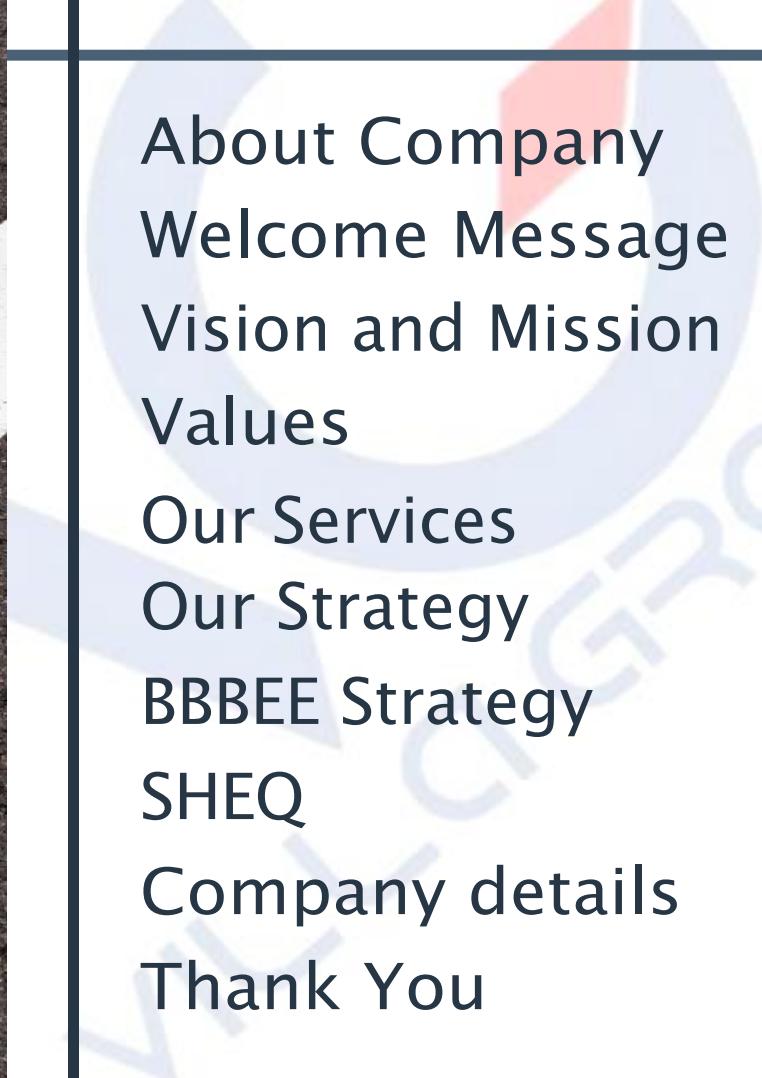


Company Profile

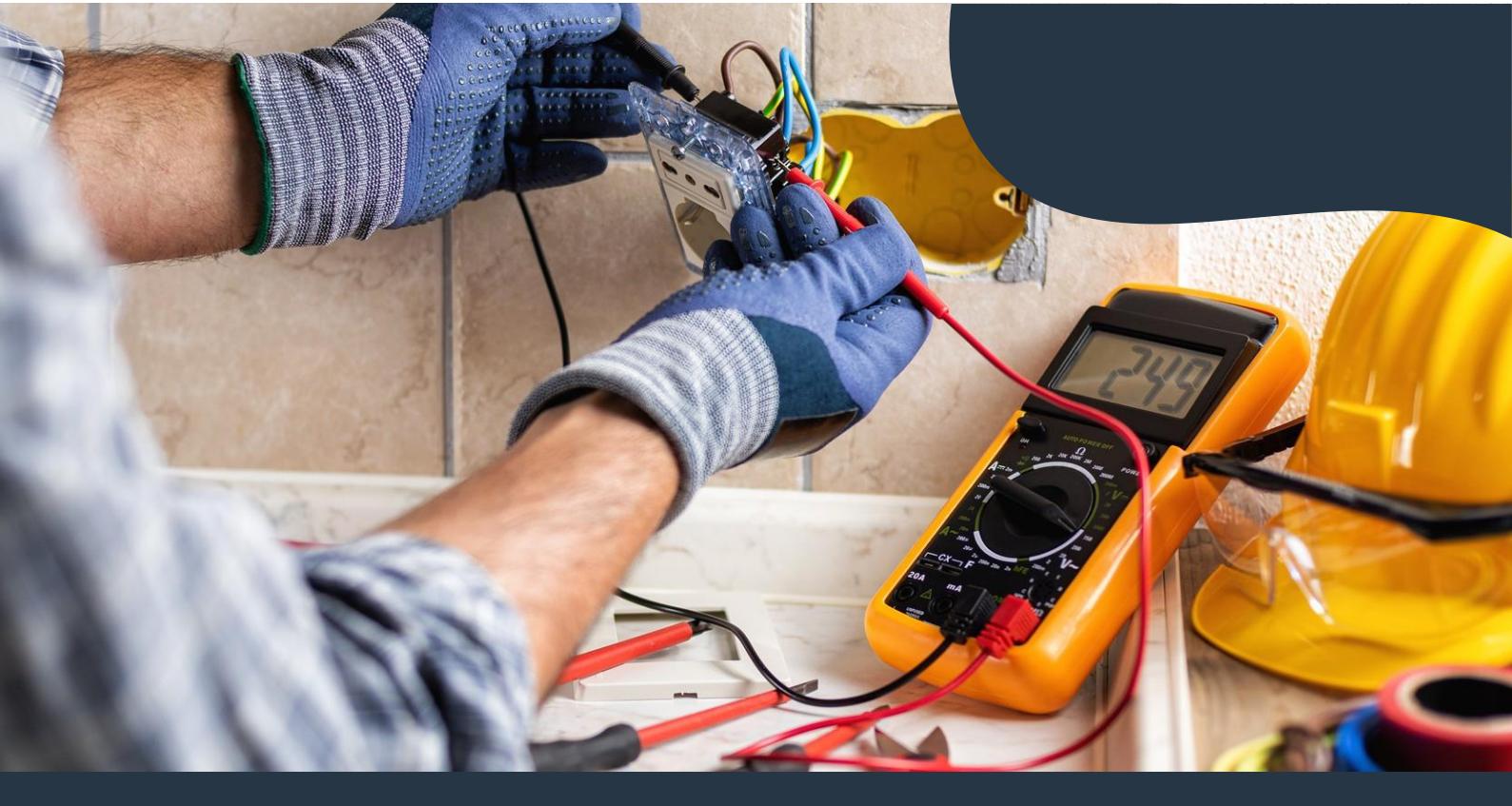




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About Company

VILLA GROUP PTY LTD was founded in 2015 as a fully South African owned, affirmative empowered, SMME, civil engineering, renovations and construction company specializing in project management, plant hire, roads, engineering and structural and civil works.

We are involved in assisting our clients in identification of needs, designing and implementation and maintenance.

Founder

Mr. Lucky Patrick Vilakazi, the visionary founder of VILLA GROUP PTY LTD, is a trailblazer in the field of, civil engineering, renovations and construction. His passion for innovation and commitment to excellence have been the driving force behind the company's success. Lucky has led VILLA GROUP PTY LTD with grace and determination, inspiring others with her leadership and vision. Her dedication to empowering others and promoting diversity in the workplace has set a new standard for the industry, making VILLA GROUP PTY LTD a beacon of progress and inclusivity.

Welcome Message

Mr. Lucky Patrick Vilakazi *Director*

Welcome to VILLA GROUP PTY LTD, where excellence meets innovation in civil engineering, renovations and construction solutions. As the founder of VILLA GROUP PTY LTD, I am thrilled to introduce you to our company and invite you to explore the diverse range of services we offer.

At VILLA GROUP PTY LTD, we are driven by a passion for excellence and a commitment to delivering high-quality solutions that exceed our clients' expectations. Our team of experienced professionals is dedicated to providing innovative and sustainable solutions that enhance the quality of life and contribute to the development of communities.

With a focus on safety, health, environment, and quality (SHEQ), we strive to conduct our business in a manner that is safe, healthy, and environmentally responsible. We are also committed to fostering a culture of integrity, respect, and teamwork, where every employee is valued and empowered to contribute to our success.

As you explore our company profile, I invite you to learn more about our services and our commitment to excellence. Whether you are a potential client, partner, or employee, we look forward to the opportunity to work with you and demonstrate the VILLA GROUP PTY LTD difference.

Thank you for your interest in VILLA GROUP PTY LTD. We are excited to embark on this journey with you and to create a brighter future together.

Company Vision &

Vision

To be a leading provider of innovative and sustainable civil engineering, renovations and construction solutions, renowned for our commitment to excellence and customer satisfaction.

Mission

Our mission is to deliver high-quality civil engineering, renovations and construction solutions that exceed our clients' expectations, while promoting safety, health, environmental responsibility, and quality in all aspects of our operations. We are dedicated to enhancing the quality of life and contributing to the development of communities through our innovative and sustainable practices.

Company Values

Continuity – We seek continuous improvement and do things quickly,
Honesty – We keep our promises and commitments.

Accountability – We take full ownership of our actions and deliverables

Respect – We treat people with courtesy, politeness and kindness, and actively listen to others.

Trustworthiness – We are team players with a common goal and shared vision.

General Construction-Civil Engineering: Our team of experienced engineers provides comprehensive civil engineering services, including design, construction, and project management. Our services also include;

- Covered sidewalks, tar and re-gravelling
- Concrete dams – Carport and grand-stand
- Access Control
- Air-Conditioning
- Scaffolding, Closure and rehabilitation

Borehole drilling and plumbing: We offer efficient borehole drilling and plumbing services to private and corporate clients.

We offer professional plumbing services, including installation, repair, and maintenance, for residential, commercial, and industrial clients.

Maintenance Services: Our maintenance services cover private and corporate building repair and maintenance as well as renovations.

Our Strategy

Client-Centric Approach: Our strategy revolves around understanding our clients' needs and providing them with tailored solutions that exceed their expectations. We aim to build long-term relationships with our clients based on trust, reliability, and exceptional service.

Innovation and Technology: We are committed to staying at the forefront of innovation and technology in our industry. By investing in the latest tools, technologies, and methodologies, we aim to deliver cutting-edge solutions that drive efficiency and value for our clients.

Talent Development: Our success is built on the expertise and dedication of our team. We are committed to providing our employees with opportunities for growth, training, and development, ensuring that we have a skilled and motivated workforce capable of delivering excellence.

Sustainability: We recognize the importance of environmental sustainability in our operations. Our strategy includes implementing sustainable practices, reducing our environmental footprint, and promoting eco-friendly solutions in all our projects.

Operational Excellence: We strive for operational excellence in all aspects of our business. By continuously improving our processes, systems, and workflows, we aim to deliver projects on time, within budget, and to the highest quality standards.

Strategic Partnerships: We believe in the power of collaboration. Our strategy includes forging strategic partnerships with industry leaders, suppliers, and other stakeholders to enhance our capabilities and expand our reach.

Diversification: We seek to diversify our service offerings and client base to mitigate risks and seize new opportunities. By expanding into new markets and industries, we aim to drive growth and profitability for VILLA GROUP PTY LTD.

Community Engagement: We are committed to being a responsible corporate citizen. Our strategy includes actively engaging with and supporting the communities in which we operate, contributing to their development and well-being.

This strategy outlines our commitment to delivering excellence, innovation, and sustainability in all our endeavors. We are



excited about the future of VILLA GROUP PTY LTD and look forward to achieving our goals through strategic planning and execution.

B-BBEE Strategy

Ownership: VILLA GROUP PTY LTD is committed to achieving meaningful black ownership and participation in the company. We will strive to increase black ownership through share schemes, partnerships, and other empowerment initiatives. By ensuring that black individuals have a stake in our company, we aim to create a more inclusive and equitable business environment.

Management Control: We are dedicated to increasing the representation of black individuals in senior management and leadership positions within the company. We will implement programs to identify, develop, and promote black talent within our organization. By providing opportunities for advancement, we aim to create a diverse and inclusive leadership team that reflects the demographics of our society.

Skills Development: VILLA GROUP PTY LTD recognizes the importance of skills development in empowering black individuals. We will invest in training and development programs that are targeted at improving the skills and capabilities of our black employees. By providing access to training and development opportunities, we aim to empower our employees to reach their full potential.

Enterprise and Supplier Development: We are committed to supporting black-owned businesses and enterprises through our procurement processes. We will actively seek out and engage with black-owned suppliers and service providers, and we will provide them with the necessary support to grow and thrive. By investing in the growth of black-owned businesses, we aim to contribute to the development of a more diverse and inclusive economy.

Socio-Economic Development: VILLA GROUP PTY LTD is dedicated to making a positive impact on the communities in which we operate. We will invest in projects and initiatives that are aimed at uplifting and empowering black communities, focusing on education, healthcare, and economic development. By supporting community development initiatives, we aim to create a more prosperous and equitable society for all.

Compliance and Reporting: We will ensure that our BBBEE initiatives are in compliance with the relevant legislation and codes of good practice. We will also regularly report on our BBBEE performance and progress, demonstrating our commitment to transformation and empowerment. By transparently reporting on our progress, we aim to hold ourselves accountable and drive continuous improvement in our BBBEE efforts.





EE strategy is not just about compliance, but about sustainable change. We will continually review and ensure that it remains relevant and effective in driving transformation within VILLA GROUP PTY LTD and sustainability, we aim to create lasting benefits for our communities, and our country as a whole.

Safety, Health, Environment, and Quality (SHEQ) Policy

At VILLA GROUP PTY LTD, we are committed to the highest standards of Safety, Health, Environment, and Quality (SHEQ) in all aspects of our operations. We believe that the well-being of our employees, clients, and the environment is paramount, and we strive to ensure that our activities are conducted in a safe, healthy, and environmentally responsible manner.

Safety: We are committed to providing a safe and healthy work environment for all our employees, contractors, and visitors. We will comply with all relevant safety regulations and standards, and we will continually assess and improve our safety practices to prevent accidents and injuries.

Health: We are committed to promoting the health and well-being of our employees, recognizing that a healthy workforce is essential for the success of our business. We will provide access to health and wellness programs and support services to help our employees maintain their health and vitality.

Environment: We are committed to minimizing our impact on the environment and to promoting sustainability in all our operations. We will comply with all relevant environmental laws and regulations, and we will strive to reduce waste, conserve resources, and protect the ecosystems in which we operate.

Quality: We are committed to delivering high-quality products and services that meet or exceed our customers' expectations. We will maintain a culture of continuous improvement, constantly seeking to enhance the quality of our products, services, and processes.

Responsibility: We all have a responsibility to uphold this SHEQ policy and to integrate SHEQ considerations into our daily work practices. Every employee is responsible for their safety, health, and environmental impact, and we encourage all employees to take an active role in maintaining a safe, healthy, and sustainable workplace.

Communication: We will communicate our SHEQ policy and objectives to all employees, contractors, and stakeholders, and we will encourage open and honest communication about SHEQ issues. We will provide training and support to ensure that all employees are aware of their responsibilities and are equipped to fulfill them.

Review: We will regularly review our SHEQ performance and objectives to ensure that we are meeting our commitments and making continuous improvements.

We will strive to learn from our experiences and to share best practices within our organization and with our partners and stakeholders.

Compliance: We will comply with all relevant laws, regulations, and industry standards related to Safety, Health, Environment, and Quality. We will also strive to exceed these requirements wherever possible, demonstrating our commitment to excellence in SHEQ management.

Conclusion: At VILLA GROUP PTY LTD, we believe that by integrating SHEQ considerations into our business practices, we can create a safer, healthier, and more sustainable future for our employees, our customers, and our planet.

OUR STRATEGIC PARTNERS

- Hlanganisa Holdings (Mining)
- Indyebo Consulting (Engineering and Project Management)
- Skye Corporations (Logistics Management)
- Indyebo Consulting
- Elite Training

Supply Services

- Mining Transportation
- Mining Equipment
- Rail Siding and Logistics Management
- Supply of Petroleum Products
- Supply of Lubricants

Value Chain

- Planning
- Conceptual Design
- Construction
- Operation
- Maintenance and vamping

TECHNICAL CAPABILITY

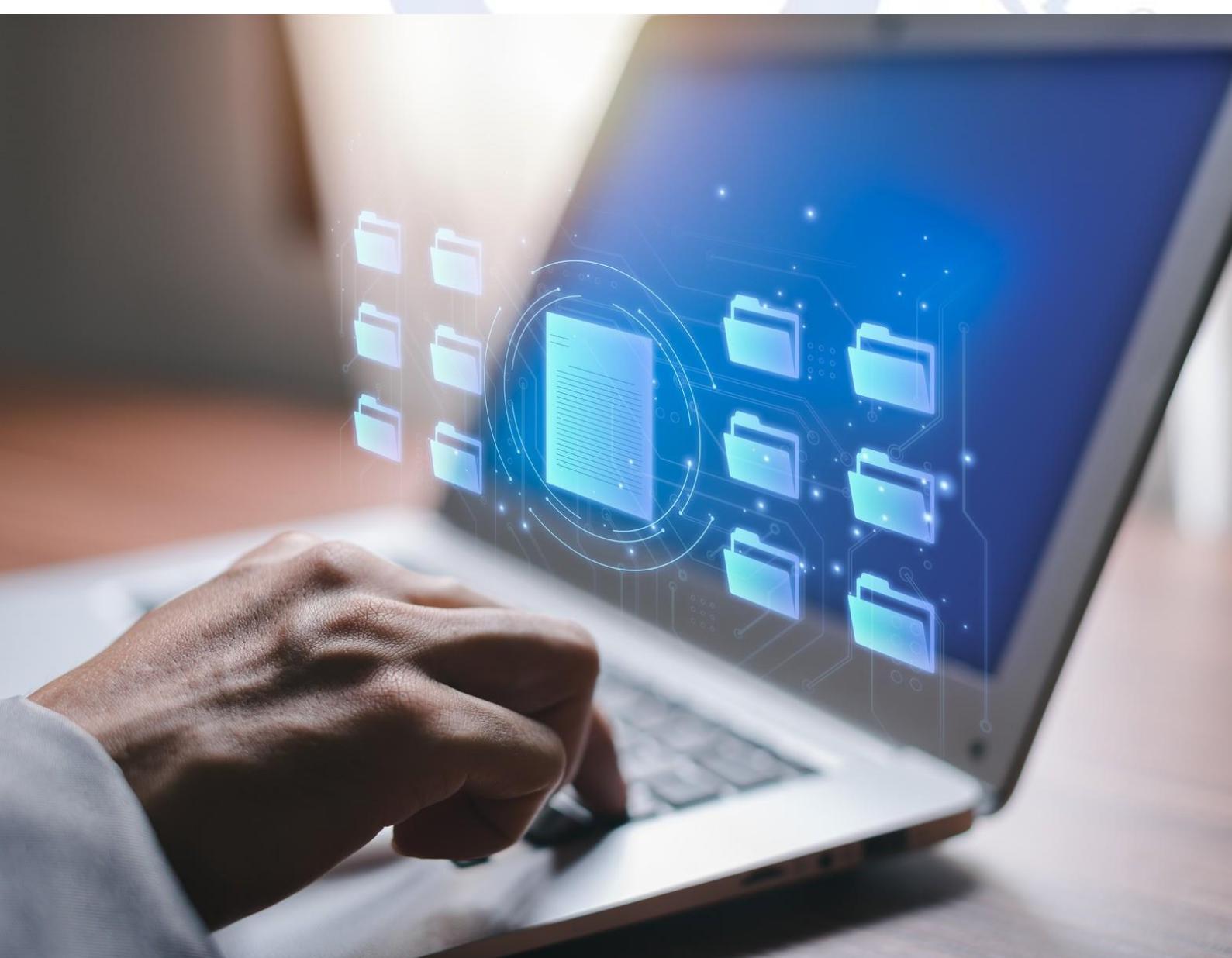
VILLA GROUP PTY LTD consists of an integrated group of highly trained and qualified individuals who are committed in providing appropriate and cost-effective solutions and specialist in areas of service.



Company Details

Company REG No: 2015 / 4146 / 07

Company Name: VILLA GROUP PTY LTD



Thank You

Thank you for visiting VILLA GROUP PTY LTD. We appreciate your interest in our company. If you have any inquiries or require further information about our services, please feel free to contact us using the details below. Our team is dedicated to providing you with the best possible service and will respond to your query as soon as possible. We look forward to hearing from you and hope to have the opportunity to work with you in the future.



Contact Us

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